

**New Beaver Borough
Regular Council Meeting Minutes
November 11, 2024**

The New Beaver Borough Council held its regular meeting on November 11, 2024 in the Municipal Building on Wampum-New Galilee Road. President D. Hairhoger called the meeting to order at 7:00 p.m. M. Kingman led the Pledge of Allegiance. Roll call was read with the following present: President D. Hairhoger, V.P. T. Hairhoger, Councilpersons: M. Kingman, J. Gubish, D. Badger, P. McConnell and P. Morrison, Mayor R. Crawford and Secretary/Treasurer D. Crawford. Solicitor R. Long attended via phone.

P. Morrison motioned to accept the minutes of the October 14, 2024 regular Council meeting, T. Hairhoger seconded. Motion carried, 7-0.

D. Badger motioned to accept the bill list, T. Hairhoger seconded. ROLL CALL: D. HAIRHOGGER (excepting his lawn care wages), T. HAIRHOGGER, KINGMAN, GUBISH, BADGER, MCCONNELL and MORRISON - YES. Motion carried, 7-0.

D. Badger motioned to accept the Treasurer's Reports, T. Hairhoger seconded. Motion carried, 7-0.

Visitors:

Rob and Julie Yost, James and Jim Olayer, Cheryl Koncewicz and Mary Stuck attended the meeting without comment.

Solicitor Report: None

Mayor Report: None

Committee Reports

Road:

Andy Rausch of R.A.R. Engineering provided a map with two options that would alter the direction of Darlington Road and help with line of vision at the Wampum New Galilee Road dip. He also provided information on stop sign placement that may help the line of vision coming off of Edwards Road. Council asked that Rich Lansberry mark where he believes the stop sign could be moved for maximum benefit.

M. Kingman motioned to send Rep. Bernstine and Senator Vogel a letter explaining the issue at the dip on Wampum New Galilee Road and ask for help in resolving it, D. Badger seconded. Motion carried, 7-0.

Freddy Smith of the County Conservation Department will contact us early 2025 to discuss potential for grant funds for Britton School Road, south of Edwards Road.

Discussions on how to fix problems at the culvert on Patterson and Old Route 18 flooding took place. D. Hairhoger and R. Lansberry will try to locate the culvert under the tracks at Old Route 18.

P. Morrison motioned to purchase the Stihl pole saw from LandPro for \$639.99, T. Hairhoger seconded. ROLL CALL: T. HAIRHOGGER, KINGMAN, GUBISH, BADGER, MCCONNELL, MORRISON and D. HAIRHOGGER - YES. Motion carried, 7-0.

Ordinance:

D. Badger met with Solicitor Long to go over the current solar ordinance. It was decided by Council that the solar ordinance would not be incorporated into the zoning ordinance but that the setbacks would be revisited and potentially revised. Windfarms, adult entertainment (will include massage parlors), microbreweries, and rowdy house ordinances are also being considered.

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Building: Purchasing a hoop building will be considered for 2025.

D. Badger motioned to change the lock to the office and only give keys to D. Hairhoger, Clint Garver, Bob Crawford, Joe Gubish and the Secretary, P. Morrison seconded. Motion carried, 7-0.

Recreation: P. McConnell told Council that 99 kids attended the Halloween party and that Tanya LeFebvre and her committee of volunteers did a great job and everyone had a good time.

P. McConnell advised that the Council Christmas Party will be held after the December 9, 2024 meeting. There is \$109.00 in the flower fund to put toward the party. Rich Lansberry, police officers and their spouses will be invited.

Personnel: M. Kingman is working on revisions to the handbook.

Old Business: None

New Business:

D. Badger motioned to accept and advertise the General Purpose and Highway Aid budgets as the 2025 proposed budgets allowing for public inspection and the intent to adopt the budgets at the December 9, 2024 regular meeting, T. Hairhoger seconded. Motion carried, 7-0.

D. Badger motioned to advertise the regular Council meetings for January-December 2025 to be held the second Monday of each month at 7:00 p.m., T. Hairhoger seconded. Motion carried, 7-0.

D. Badger motioned to advertise Planning Committee meetings January – December 2025 the second Monday of each month at 6:45 p.m., T. Hairhoger seconded. Motion carried, 7-0.

D. Badger motioned to advertise the Budget Committee meeting for Wednesday, October 22, 2025 at 7:00 p.m., T. Hairhoger seconded. Motion carried, 7-0.

T. Hairhoger motioned to pay the PA Unemployment Compensation Solvency fee for 2025 in the amount of \$211.67, P. Morrison seconded. ROLL CALL: T. HAIRHOGGER, KINGMAN, GUBISH, BADGER, MCCONNELL, MORRISON and D. HAIRHOGGER - YES. Motion carried, 7-0.

D. Badger asked Council to think about any resolutions that they may want to submit to PSAB for consideration. The deadline is April 1, 2025.

P. Morrison motioned to have P. McConnell research the PSAB Junior Council Person Program for application in the borough, D. Badger seconded. Motion carried, 7-0.

Correspondence: None

Meetings/Webinars/Conferences: Council was advised that a hearing will be scheduled for December 9, 2024 prior to the regular Council meeting to act on the Angleton conditional use application allowing chickens in a residential district. Copies of the conditional use application were distributed.

Permits:

No building/zoning permits were issued since the last meeting.

M. Kingman motioned to go into executive session at 8:05 p.m. for the purpose of discussing personnel, P. Morrison seconded. Motion carried, 7-0.

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Visitors left the building.

D. Badger motioned to come out of executive session at 8:40 p.m., P. McConnell seconded.

Motion carried, 7-0.

P. Morrison motioned to allow J. Cipolla until 5:00 p.m. Tuesday, November 12, 2024 to contact the office and advise if he is still committed to working for the borough, D. Badger seconded. Motion carried, 7-0.

In the event J. Cipolla does not contact the borough, **T. Hairhoger motioned to interview and hire Josh Pifer for the full-time public works position with the following stipulations; the starting rate of pay will be \$19.00 per hour. Upon successful completion of a 90-day probationary period, medical, vision and dental coverage will be available to Josh. Josh will need to attain a CDL B license, at his expense, within six months of beginning employment. After one year of successful employment, the borough will reimburse Josh for the cost of the CDL training and up to one week of pay to attend any in person training, D. Badger seconded.** Motion carried, 7-0.

In the event that Josh Pifer does not accept the position, **M. Kingman motioned to rehire Vince Prova, at \$18.00 per hour plus an additional \$5.00 per hour for opting out of medical, vision and dental insurance coverage, P. McConnell seconded.** Motion carried, 5-2. T. Hairhoger and J. Gubish voted no.

Council asked that Solicitor Long be asked if the Borough can legally tailor compensation packages for employees with regards to combination of wage and benefits and if it sets a precedent for future hires.

D. Badger motioned to contact Youngblood Paving Inc. and ask if their employees can be contracted out for snow plowing in an emergency, T. Hairhoger seconded. Motion carried, 7-0.

T. Hairhoger motioned that if a public works employee is not hired then the vacancy should be advertised and the personnel committee can interview and make the decision on who to hire without bringing it before Council, D. Badger seconded. Motion carried, 7-0.

P. Morrison motioned to adjourn the regular meeting at 8:50 p.m., M. Kingman seconded.

Motion carried, 7-0.

Meeting adjourned at 8:50 p.m.

Drita L. Crawford
Secretary/Treasurer